



# White Rock Christian Academy

## Member Standards Policy

At White Rock Christian Academy (“WRCA”), teachers, administrative staff, non-teaching staff (together “All Staff”), board members and committee members are called to promote and advance the vision of WRCA to develop and cultivate citizens of Godly character who transform their world for Christ.

In order to do so, All Staff, board members and committee members are expected to adhere to the standards of conduct which WRCA holds for itself.

The standards of conduct of WRCA are found in the constitution and its other constituting documents, policies, employment contracts and various handbooks. This policy is not intended to replace those standards but to restate and add to them.

All Staff must, as a term and condition of their employment, support and adhere to the standards of conduct held by the school, wherever such requirements are found. Likewise, board and committee members shall only hold office if they support and adhere to the same standards of conduct. As these people occupy positions of leadership within WRCA, these standards must be adhered to in their public and private life and in school related and non-school related activities. We believe that voting members are also called by God to occupy a position of leadership at WRCA and as such, should be willing to live their lives in a manner worthy of the leadership role to which they are called.

The standards of conduct of WRCA are rooted in the great command of Jesus in Matthew 22:37-40 that we first “Love the Lord your God with all your heart and with all your soul and with all your mind”, and second “Love your neighbour as yourself”. It is these two commandments that set the ultimate standard for all conduct in WRCA.

Voting members can show their love for the Lord by submitting in all things to Christ’s authority, by devoting themselves to prayer and the reading and study of scripture and through an exemplary Christian walk in speech and acts that is evident both inside and outside the school.

Voting members can demonstrate their love for the school community by recognizing in each person a reflection of God their Maker and motivating them to develop their unique gifts so that they may better serve others as God has called them to do. Voting members ought to be willing to encourage and live in a way that demonstrates love.

The following particular standards of conduct of WRCA are important, non-exhaustive examples of how voting members are to live in the school and outside of it:

- regularly attend and be actively involved in a Christian church;
- abstain from smoking, the use of illegal drugs and the abuse of liquor;
- abstain from sexual misconduct such as adultery, sexual relationships outside of heterosexual marriage, the use of pornography or other sexually explicit material;
- respect heterosexual marriage;
- abstain from cursing or swearing (expletives),
- abstain from criminal activity or serious civil wrongdoing;
- demonstrate clear and active support for Christian education;
- abide by this Member Standards Policy year round;
- maintain a Christian lifestyle and live in such a way so as not to damage the reputation of WRCA or harm his or her ability to fulfil their obligations to WRCA.

WRCA is a community. Allegiance to the community is demonstrated through agreement with WRCA's standards of conduct through the modeling of conduct that is consistent with those standards.