

Uniform Policy

Approved: June 2019
Revised: November 2023
Revised: May 2026

Rationale

At WRCA our school uniform serves as a symbolic representation of our commitment to being part of a community of faith filled learners. A simple, modest, yet aesthetically pleasing uniform indicates a humility in keeping with our desire to be Christ-centered while glorifying God through the pursuit of excellence. It also permits students to actively engage in a variety of educational opportunities as we seek to provide a holistic educational experience. A uniform serves to provide continuity and connects us with our past. It is intended to be worn with pride as we seek to work together to grow in our shared understanding of our core purpose and values and communicates something of who we are to our larger community.

Pragmatically, uniforms:

1. Reduce distractions

Uniforms create common ground for everyone, enabling focus on core programs rather than on what they and others are wearing.

2. Improve community and school spirit

Uniforms identify members of a common community, encouraging ownership and shared comradery.

3. Help prevent bullying

Uniforms reduce economic and social barriers between students that often leads to bullying. In non-uniform environments students face social pressure to conform to standards of fashion. Students who are unable or unwilling to conform may be criticized, excluded or bullied.

4. Simplify morning routines

Students who wear a school uniform can get ready for school quickly and have time to eat breakfast and organize for a successful day. Uniforms may also serve to reduce conflict between parents and students about what constitutes appropriate school attire.

5. Lower clothing costs

The average cost of school uniforms per child, per year, is less than buying the latest clothing trends. Uniforms reduce financial pressures on parents.

6. Encourage other means of self-expression

Uniforms limit self-expression through dress, thereby encouraging self-expression through personality, conduct and achievements.

Policy Statements	Regulations
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1. The school is responsible for establishing the school uniform.

1.1 The school ensures that:

1.1.1. Descriptions of the school uniform are published on the school website and in the student/parent handbook.

1.1.2. Appropriate uniform suppliers are secured.

1.2 The basic uniform for all Junior Kindergarten students is comprised as follows:

- Official crested navy WRCA polo
- Navy hype jacket
- Medium grey colour sweatpants
- Black socks and all black shoes including black soles
- Leggings and grey denim are not permitted

1.3 The basic uniform for Junior School students is comprised as follows:

1.3.1. **GIRLS:**

- Official crested navy WRCA polo
- Official knee length grey skirt
- Official grey pants with black socks covering the ankles are permitted as an alternative to the grey skirt
- Black bicycle shorts under the grey skirt
- Black knee-high socks* or black tights (sockless leggings are not permitted)
- All black shoes, including black soles

Formal uniform:

- Same as above, except official knee length grey skirt and black tights (with feet) are mandatory (no knee-high socks or footless leggings).
- Hair accessories may be navy or grey.

1.3.2. **BOYS:**

- Official crested navy WRCA polo
- Official grey pants or official grey shorts.
- Black crew socks
- All black shoes, including black soles

Formal uniform:

- Same as above, except official grey long pants is mandatory.

1.4 The basic uniform for Senior School students is comprised as follow:

1.4.1. **GIRLS:**

- All-white non-branded, collared, button-down, long or short sleeved dress shirt (cotton/cotton blend)

- Official neck tie
- Official knee length grey skirt
- Black bicycle shorts under skirt
- Official grey pants with non-branded, unadorned, black leather belt with black socks covering the ankles are an alternative to the grey skirt
- Black knee-high socks or black tights (sockless leggings are not permitted)
- All black shoes including black soles

Formal uniform:

- Same as above, except official knee length grey skirt is mandatory
- Black tights (sockless leggings are not permitted)
- WRCA navy pullover sweater
- All black shoes including black soles
- Hair accessories may be navy or grey

1.4.2. **BOYS:**

- All-white non-branded, collared, button-down, long or short sleeved dress shirt (cotton/cotton blend)
- Official neck tie
- Official grey pants with non-branded, unadorned, black leather belt or official grey shorts
- Black crew socks
- All black shoes including black soles

Formal uniform:

- Same as above, except grey long pants is mandatory
- WRCA navy pullover sweater
- Black crew socks
- All black shoes including black soles

1.5 Students may wear the following additional authorized wear with the basic uniform: WRCA navy pullover sweater, WRCA navy hype jacket and/or the WRCA navy quarter-zip pullover sweater.

1.6 During colder weather students may add a navy jacket in addition to one of the items in 1.5.

1.7 Formal uniform is required for performances, some assemblies and other days as specified by the school.

1.8 PE uniform for all students is as follows:

- WRCA grey PE shirt

	<ul style="list-style-type: none"> • WRCA navy short or WRCA navy hype pants • Athletic socks and shoes • Optional: WRCA navy hype jacket and/or WRCA navy quarter-zip pullover sweater. <p>1.9 When changes are made to the school uniform expectations, parents and students will be given up to 6 months to purchase and comply with uniform expectations.</p>
<p>2. All students are required to wear the school uniform.</p>	<p>2.1 Students and parents will sign and return to the school a letter stating their support of the school uniform policy at the beginning of each school year as part of a larger code of conduct agreement.</p> <p>2.2 All specified uniform items must be purchased from an approved vendor; similar items purchased from other vendors are not permitted.</p> <p>2.3 Staff will be required to conduct uniform checks as directed.</p> <p>2.4 Students not wearing the school uniform properly will be required to purchase a proper uniform item from the school store.</p> <p>2.5 Additionally, students not wearing the school uniform correctly will receive the following consequences:</p> <p style="padding-left: 20px;">2.5.1. First offence – a warning letter sent home to parents.</p> <p style="padding-left: 20px;">2.5.2. Second offence – the student will serve a lunch time detention.</p> <p style="padding-left: 20px;">2.5.3. Third offences – the student will serve an after-school detention and a meeting with parents and a principal will be required.</p> <p style="padding-left: 20px;">2.5.4. Fourth and subsequent offences – will be treated as a behaviour issue and the Discipline Policy 1201 will apply.</p> <p>2.6 The school will declare some days to be non-uniform or special dress days. Students not fully participating in these days must abide by regular uniform expectations.</p>
<p>3. On days when uniforms are not required, all students will adhere to special dress code guidelines that emphasizes modesty.</p>	<p>3.1 Parents/guardians are responsible for ensuring that students are dressed modestly on days when the regular school uniforms are not required.</p> <p>3.2 Dressing modestly is defined as promoting a sense of professionalism, mutual respect, and ensures that all students can learn without distraction. Dressing modestly emphasizes humility, decency, and a respectful appearance.</p> <p style="padding-left: 20px;">3.2.1 Respect for Self: Modesty encourages</p>

	<p>students to dress in a manner that respects and values themselves as individuals created in the image of God. It involves choosing clothing that does not overly emphasize physical attributes.</p> <p>3.2.2 Respect for Others: Modesty promotes an environment of respect and consideration for others. Students are expected to dress in a way that helps create a focus on character and inner qualities rather than outward appearance.</p> <p>3.2.3 Alignment with Christian Values: Modesty reflects humility rather than worldly appearances. Clothing should not advertise or promote guns, alcohol, tobacco products, drugs, sex or violence.</p> <p>3.3 Students not dressing with modesty will be expected to change their clothing at school or be sent home to change their clothing.</p>
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The school leadership team through consultation with the school staff developed this policy, and it was approved by the WRCA Board of Directors. It will be communicated to the school community and made available on the school website. The leadership team will review the policy and the WRCA Board.